



ICB
INTERNATIONAL
CERTIFICATIONS FOR BUSINESS

HRLR

Human Resources Management & Labour Relations Professional Certificate

- Duration:** 48 study hours / 12 weeks
- Format:** Online, Distance or Classroom
- ICB Fees:** ICB Exam Fees + Registration
- Other Costs:** Study Materials + Tuition Fees

This professional certificate introduces human resource management, offering a comprehensive overview of the HR function within an organisation. Students will learn key concepts, including strategising, structuring, and planning HR activities, recruiting potential employees, and the selection, appointment, placement, and induction processes. The subject covers employee performance management, compensation management, and health and safety protocols within the workplace. Additional topics include career management, human resource development, organisational behaviour, employment relations, and the structures established by the Labour Relations Act for collective bargaining and dispute resolution.

FACT SHEET

MODULE / SUBJECT CERTIFICATE	IQB FULL QUALIFICATION CERTIFICATION*	NQF FULL QUALIFICATION*
<p>Receive a Subject Certificate endorsed by IQB for each successful subject.</p> 	<p>Receive a co-branded ICB and IQB Professional International Certification</p> 	<p>NQF level 5, SAQA ID- 23619 Credits 240. (Only for legacy students)</p> 

*only after completion of all subjects in qualification